

# MINISTRY MAP

Serve, Build, Develop for God's Kingdom and Glory

LAYER	RESPONSIBILITY	FOCUS
Layer of church in which you serve	Description of how you serve others	Heart change (time, value & skills)
<b>SENIOR LEADERS</b>	Serves by providing biblical vision and strategic direction for the church as a whole	Leading a church by working through their department leaders
<b>MINISTRY DEPARTMENT LEADERS</b>	Serves by overseeing a ministry department with the responsibility of leading area leaders	Leading a ministry department by working through their area leaders
<b>AREA LEADERS</b>	Serves by leading a group of team leaders within a specific ministry area	Leading a ministry area by working through their team leaders
<b>TEAM LEADERS</b>	Serves by providing leadership for a ministry team or group	Leading a team by working through their team
<b>TEAM MEMBERS</b>	Serves on a ministry team	Leading yourself & others by working with their team
<b>ALL CHURCH MEMBERS</b>	Grows in love and service of God and others	Grows in the conviction my life is about God and His glory

DISCIPLESHIP	CORE ABILITIES					MINISTRY SPECIFIC ABILITIES
	Foundations	Strategy	Teamwork	People	Stewardship	
Growing as a disciple of Jesus and seeking to help others grow	The desired future and the manner in which it is pursued	Plan for achieving the desired future	Ability to execute the strategy by working with God's people	Loving others and contributing to their development	Overseeing the resources God has entrusted to us	Unique skills within ministry department
Grows as a disciple and helps their department leaders to grow as disciples	Shapes, guards and models the vision, values and culture of the church in line with the Bible	Sets outcomes and designs an integrated strategy for the whole church	Executes the church's strategy and monitors performance against outcomes by working through their department leaders	Creates a culture of care, support and encouragement across church and a development culture	Oversees the prioritization and allocation of church resources	Develops the Ministry-Specific abilities needed to be a senior leader in their church
Grows as a disciple and helps their area leaders to grow as disciples	Focuses the church's vision, values and culture by applying it into their ministry department	Focuses the church's strategy by applying it into their ministry department, and integrates it with other ministry departments	Executes their ministry department's strategy and monitors department performance against outcomes by working through their area leaders	Fosters a culture of love, support and encouragement within their ministry department and creates a ministry development pathway	Effectively manages church resources, setting ministry department resource boundaries	Develops the Ministry-Specific abilities needed to be a ministry department leader in their ministry department
Grows as a disciple and helps their team leaders to grow as disciples	Communicates and champions their ministry department's vision, values and culture among their team leaders	Understands their department's strategy and unites their team leaders around their ministry area's connected strategy	Executes an area of their ministry department's strategy by working through their team leaders	Loves their team leaders and personalizes their development	Effectively manages the ministry resources allocated and understands ministry resource boundaries	Develops the Ministry-Specific abilities needed to be an area leader in their area
Grows as a disciple and helps their team members to grow as disciples	Communicates and champions their ministry department's vision, values and culture among their team	Understands their ministry area's strategy and unites their team members around their team's connected strategy	Executes their ministry team's strategy by working through their team	Loves their team members by encouraging and developing them	Gets best results with allocated ministry resources aware of resource boundaries	Develops the Ministry-Specific abilities needed to be a team leader of their team
Grows as a disciple and encourages other members of their team to grow as disciples	Understands and supports the vision, values and culture of their ministry department	Understands their ministry area's strategy and how their role and team contributes	Executes their assigned role by working with their team	Loves other members of their team and displays a willingness to be developed	Gets best results with personal resources	Develops the Ministry-Specific abilities needed to be a team member of their team
Grows as a disciple and encourages others to grow as disciples	Grows in their support of the church's vision, values and culture	Grows in their support of the church's strategy	Grows in their prayer and commitment to the execution of the church's strategy	Grows in their love for others and commitment to be developed to be most useful for the cause of the gospel	Grows in the contribution of their personal resources for the growth of God's Kingdom	Grows in the personal ministry abilities needed for a life of Christian service